



# Tyler Montgomery Smith

Physician-Epidemiologist | Public Health  
Researcher, Educator & Program Evaluator



## ABOUT ME

Award-winning Fortune 500 Career Coach and Corporate Consultant with expertise in talent, training, and curriculum development. Coached 1,100+ clients across industries to achieve career success. Former university professor with an advanced HR degree and global teaching experience. Proven leader with a track record of program growth, cost reduction, and exceptional communication skills.



## CONTACT



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## RELEVANT EXPERIENCE

### **Baylor University, Waco, TX | Director of Work/Life**

Led succession planning, training initiatives, and employee relations programs.

### **Front Range Community College, CO | Director, Professional & Organizational Development**

Managed recruitment, training, budgeting, and leadership programs.



## KEY SKILLS

Career Coaching | Corporate Consulting | Full Life Cycle Recruitment | Talent Management | Training | Organizational Development | Employee Relations | Data Analysis, Assessment, Evaluation | Employee Development | Performance Management | Communication | Microsoft Office



## EDUCATION



### **DOCTOR OF PHILOSOPHY, HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT**

Trinity College and Seminary, Newburgh, IN



### **MASTER OF SCIENCE, HUMAN DEVELOPMENT AND FAMILY STUDIES**

University of Missouri—Columbia, Columbia, MO



### **BACHELOR OF ARTS, PHILOSOPHY**

University of Missouri—Columbia, Columbia, MO



## EXPERIENCE

- **Career Transition Coach | Lee Hecht Harrison (LHH), Austin, TX | Mar 2023 – Present**

Coach 750+ Fortune 500 professionals in job search, career transition, and skill development. Manage 150 clients at a time and tailor coaching across industries and career levels.

- **Career Coach & Trainer | Independent Consultant, Austin, TX | Sep 2019 – Present**

Provide Fortune 500 clients with talent development, leadership training, and recruitment strategy. Conduct workshops on career growth, communication, and emotional intelligence.

- **Division Leader & Professor | Baylor University, Waco, TX | Aug 2005 – Aug 2019**

Led division operations, curriculum, and faculty. Created and taught 20+ development courses for 6,000+ learners and oversaw internships, training, and accreditation initiatives.